

# Seminar Series



## Jennifer Kubota

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### Zoom link:

[bit.ly/bmeseminar](https://bit.ly/bmeseminar)

### Password:

174413

## Intergroup decision making

April 15 • 12:05 – 1:20 p.m.

### ABSTRACT

Currently and historically, there exists an inequitable and unfair division of burdens and rewards based on social group membership. In this talk, I will discuss how race and social status, two fundamental intergroup dimensions, influence our impressions and decisions. First, I will present how rapidly people process social group information and transition to a discussion of how social group of belong biases people's decisions. Providing behavioral and computational evidence, I will discuss how social group membership affects how people attribute responsibility, how they punish unfair exchanges, their sensitivity to loss, individual's tolerance of unfairness, and their trust of others. I will close with a discussion of current and future directions.

### BIO

Jennifer Kubota's research explores how we achieve equity in intergroup relations. She examines how we form impressions of marginalized individuals (e.g., race, social status) or others who are different from us (e.g., non-human agents); how those impressions influence our thoughts, feelings, and decisions; and how we may intervene to achieve parity. Her research crosses boundaries, bridging psychology, neuroscience, and decision-making by employing a multi-level approach. She investigates hormonal determinants (e.g. cortisol), neural activations (e.g. EEG, fMRI), computationally derived signals (e.g., prediction errors), behavioral outcomes (e.g., trust decisions), and social change in real-world situations, such as in organizational team, financial, educational, electoral, and judicial contexts. Dr. Kubota is an assistant professor in the Departments of Psychological and Brain Sciences and Political Science and International Relations at the University of Delaware. Prior to joining the faculty at University of Delaware, she was an assistant professor at the University of Chicago and received a joint doctorate in social psychology and neuroscience from the University of Colorado, Boulder, in 2010. She then held a postdoctoral fellowship in social neuroscience at New York University and Harvard, during which time she worked on projects related to the neural foundations of prejudice and prejudice reduction. Her work has been published in various neuroscience and psychology journals, including Nature Neuroscience, Nature Human Behaviour, Psychological Science, Perspectives in Psychological Science, Journal of Experimental Social Psychology, Biological Psychology, and Social, Cognitive, and Affective Neuroscience. She has received funding from the Army Research Institute, Ford Foundation, National Institute on Aging, and the National Science Foundation in support of her research.